INSTRUCTIONS FOR COMPLETING THE
CISV PITTSBURGH JUNIOR COUNSELOR APPLICATION (AGES 16-17)

Birthdate: Age 16 or 17 during the duration of the program

Application deadline is December 9, 2026, at 11:59 pm. We will accept applications after that date. However, preference will be given to those who have submitted their applications by the deadline. Please note that CISV Pittsburgh has the discretion to cancel this program if not filled.

- ❏ **Junior Counselor Application:** Print and complete the **Staff/Leader Application Form**.
- ❏ **Complete** the online **2027 Junior Counselor Application.** Please enter all responses in the online form.
- ❏ **Leader/Junior Counselor Reference Form** copy, paste and share **LEADER/JUNIOR COUNSELOR REFERENCE FORM via online link (below): https://forms.gle/YiAZnHKoyW3GhVpRA**
  Share with two referral sources:
  - ❏ One to a colleague, co-worker or supervisor at current employer
  - ❏ The second to a non-family member who knows you in a non-work setting (coach, family friend, etc.).

  Request that the references be completed as soon as possible and submitted online.
- ❏ **Application Fee Payment:** Pay the $50 nonrefundable application fee.
- ❏ **CISV USA Membership Payment:** Pay the $50 CISV USA Membership fee at https://memberportal.cisvusa.org/

- ❏ Plan and lead a 30-minute CISV activity with JB participants, about 10 or more kids, ranging in age from 11-17 on February 7, 2027. Our interviewers will observe your activity. Email your activity to Alexis Takoushian a week prior to the event for feedback.

- ❏ Please note that if you are chosen as Junior Counselor, you must attend a Local Leadership Training (LLT) day and a National Leadership Training (NLT): Dates and Location: TBD. CISV will pay for the training, which includes accommodations and meals, and your travel expenses. (up to $350 if a flight is involved.)

CISV Pittsburgh Scholarship Application

Please email **pittsburgh@cisvusa.org** with questions or concerns.